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NRE 501: Organizational Change Management ~ Class Schedule ~ Session #1 Introducing Change Tuesday, March 7 READINGS: Beer, M., R. Eisenstat & B. Spector (1990) "Why Change Programs Don't Produce Change," Harvard Business Review, December: 158-166. CASE: Thurgood Marshall High Sch Feb 17th, 2024

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Managing The People Side Of Change. Yet, It's The People Side Of Change That Plays A Significant Role In The Success Of Any Change Initiative No Matter How Big Or Small The Change Initiative. Most Studies Show That Change Failure Rates Range From 60% To 70% And This Failure Rate Has Been Consistent For A Long Period Of Time. Organizations ... Mar 18th, 2024

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(Kreitner And Kinicki (2005). Organizational Culture Serves As Maker Mechanism Of Meaning And Obstacle That Guide The Attitudes And Behavior Of Its Members, As Well As Set Rules Of Game (Robbins, 2007). In Order To Function Optimally, Organizational Culture Must Be Created, Maintained An Feb 12th, 2024

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