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Step Six: Create Short-term Wins Nothing Motivates More Than Success. Give Your Company A Taste Of Victory Early In The Change Process. Within A Short Time Frame (this Could Be A Month Or A Year, Depending On The Type Of Change), You'll Want To Have Results That Your Staff Can See. Withou Apr 7th, 2024

Kotter's Change Model

Sense Of Urgency Establishing A Sense Of Urgency Is Crucial To Gaining Needed Cooperation. If Complacency Is High, Transformations Usually Go Nowhere Because Few People Are

Even Interested In Working On The Change Problem. If Urgency Is Low, It's Difficult To Put Mar 12th, 2024

Kotter's Change Model (1995)

Kotter's (1995) Model Of Change What You Can Do: • Identify The True Leaders In Your Organization. • Ask For An Emotional Commitment From These Key People. • Work On Team Building Within Your Change Coalition. • Check Your Team For Weak Areas, And Ensure That You Have A Good Mix Of People From Different Departments And Different Levels Within Your Company. Jan 9th, 2024

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